



Unity Recovery Service

AREA 12 - DELAWARE GENERAL SERVICE ASSEMBLY
DELEGATE'S REPORT
AREA ASSEMBLY - DECEMBER 7, 2024

1. PLBB sold out its first printing of 70,000 copies within the first two weeks.
 - a. The discrepancy in applying the advisory action was discussed at the NERD monthly meeting on November 17th and the GSC sharing session with the board of trustees on November 22nd.
 - b. Scott H., Board chair, announced that the language adjustments to the PLBB required by the conference not followed by the board were a regrettable and unintentional error.
 - c. The second printing is underway and it will have the Conference directed changes.
 - i. Chapter 5 - HOW IT WORKS, page 64: remove the sentence "It seems to control and punish people who are addicted to it" from the last paragraph.
 - ii. New addition - GLOSSARY, page 9: remove the definition of "Addiction" from the Glossary section.
 - iii. THE DOCTOR'S OPINION, page 11: change Hospital for Drug and Alcohol Addictions to Hospital for alcoholism and drug addiction.
 - iv. THE DOCTOR'S OPINION, page 14: revise the sentence "I help people recover from their alcohol and drug addictions" to "I help people recover from their alcoholism and drug addiction."
 - v. Chapter 13 - A VISION FOR YOU, page 139: revise "hospital for the treatment of alcohol and drug addiction" to "hospital for the treatment of alcoholism."
 - d. This is a message from KY women's jail - "Update: 😊 I wish you could see the faces of the persons in custody when passages of the Plain Language Big Book are read from their tablets at our prison meeting. We are working the steps right now, and they are cross-



Unity Recovery Service

referencing the PLBB. Light bulbs and miracles go off everywhere - you can see it happen.

2. Literature sale for the holidays (sent email out to DCM's);
 - a. 4 book historical pack (first printing of the first edition facsimile, AA Comes of Age, Dr. Bob and the Oldtimers, and Pass It On) for \$30 (\$8 savings, no limit).
 - b. First printing of First Edition facsimile \$3.
 - c. 15% off all orders over \$200.

3. 2024-2026 Edition of the AA Service Manual available online on our website under "What's New" and on AA.org. On aa.org it tells you can order the book online but it's not available yet. It links you to the bookstore and when you scroll to the AASM, it will be the red current edition. As soon as we get notice of the hardcopy availability, we will send out a notice to the DCMs and post it online.

4. NERAASA registration. Feb 21-23, 2025. Online. \$35. Sent out the email invitation to DCM's, officers, committee chairs and past delegates.

5. Next NERD online meeting is scheduled for December 15th. At the last one, on November 17th, we discussed:
 - a. Why preliminary PAI list is not being shared with the delegates (and, therefore, the Fellowship); that the reason given by the Board as having received complaints that it is confusing the Fellowship is inadequate; and that it is necessary for all of us to see what the Fellowship is thinking about. We were advised by the NERT that it is a topic to bring up at the upcoming online Conference sharing session. I will discuss this in more detail a bit later.
 - b. Discussion on the matter pertaining to Bob W.'s (GSO manager) November Gratitude letter asking for more contributions in order to increase the prudent reserve. I raised the issue as to whether people or groups can earmark contribution in order to ensure the money goes



Unity Recovery Service

directly to the prudent reserve since most of it is held in a separate bank account (CD) and all contributions go to the general fund. NERT noted that finances don't work that way; that we have income and expenses and what's left over is prudent reserve. NERT referred me to Bob W. to continue the discussion. (Note: 2024 Conference report shows that as of end of 2023, the \$13.2M reserve fund has more than \$10.4M in a CD account and almost \$2.8M in cash and cash equivalents which is marked separately from the general fund.)

- c. We were reminded about the deadline for the vacant Trustee-At-Large vacancy timeline. We'll be selecting our nominee in new business today.

6. Notes and highlights of the GSC online sharing session of November 22, 2024.

- a. The topic was "Integrity of the General Service Conference." 3 presenters shared their experience and thoughts: A non-trustee director in AAWS; a GSO staff member assigned to the Literature trustee committee; and the Panel 74 delegate from San Diego. The presenters reflected about the definition of integrity, our 12 Traditions, 12 Concepts and Warrantees, our personal responsibility, group conscience, and delivering information without editorializing.
- b. Best definition of integrity was this: the "alignment of our actions with our deeply held values and virtues." My takeaway is: are we doing that at Conference, at GSO and at the GSB in relation to Concept I where the ultimate responsibility and authority is with the Fellowship (Groups).
- c. Two conference issues were raised: one being the alleged leakage of information about the PLBB during the conference (news to me) given that all delegates are made aware of the rules of the conference at the outset: that no information should be shared with the outside during conference. The other was that a few delegates shared they were being lobbied for votes.
- d. Other matters raised by delegates:



Unity Recovery Service

- i. Number of delegates complained about the preliminary list of PAI's not being shared and that Board is not complying with an Advisory Action. Board members responded they were doing so but their decision to do that in February is in compliance with the advisory action and that the delay is due to workload and translation. A GSO staff member shared that there were only 12 GSO staff members. (Board changed both precedent and expectations of the timing of the PAI's; GSO recently created and staffed a translation department and has been able to provide the list in prior years.) The upshot was that delegates were talking about the lack of trust in the board.
 - ii. One delegate stated that there is a deviation from our principles relating to AA's responsibility to Concept I.
 - iii. Several delegates shared their feelings/experiences about the deficiency in the conference process: that there is insufficient time or information to make truly informed decisions on important issues (PLBB; floor motions; founders writings, e.g.)
 - iv. The quality of translation of documents is worsening.
 - v. Communication, communication, communication...
- e. Scot H., board chair, said communication is very important and the board, during one of its week-ends spent 4 hours discussing ways to improve communications. Then he reported on the PLBB which I I discussed above in Item 1.
- f. My input at this sharing session went like this:
- i. The Board didn't comply with an Advisory Action in that it established a precedent as to how and when it would provide the list, then changed it without the permission of the Conference. The trustees seem to have an unfettered authority in deciding which PAI's get discussed at Conference. That kind of action is more suitable to governance than the intent of the upside-down triangle.
 - ii. In this regard, while it was brought to my attention by a trustee that the conference charter gives trustees the right to



Unity Recovery Service

determine which PAI's go to Conference, it is my considered opinion that such a "right" is a misinterpretation and misapplication of Item 10 of the Conference Charter. The relevant section speaks to the reserved right of the Board to determine which of its actions or decisions may require the approval of the conference. The word ITS is a possessive pronoun relating to financial and policy integrity of AAWS and GV, which is the relevant matter and the heading of that subsection. It is not relevant to the indiscriminate application of matters originating from the Fellowship.

7. Normally, by this time, after the Board has had their Fourth Quarter meeting (last weekend in October), we get a list of ALL PAI's submitted for consideration. This year there were 143 (memo indicating the trustee committee distribution is attached). The Board decided not to share them until the final decision has been made which comes after the January Board meeting. The Board says that early distribution of all agenda items cause confusion over what items are forwarded to the conference. So, it's not until the middle of February when they release the final agenda items and provide a list of the ones that will not be forwarded to the conference or that were otherwise disposed of. Traditionally, we've been provided a preliminary list. This showed us what other areas and people in AA are thinking.

We, the delegates did receive a preliminary conference agenda in November which shows the PAI that were approved so far by the respective trustees committees. This list still has to be approved by the board in January 2025. This document was shared by some delegates with their Areas but other delegates have chosen not to do so. I'm attaching it for your edification. PLEASE DO NOT SHARE OUTSIDE OF AA OR ON ANY SOCIAL MEDIA PLATFORMS.

Please take note of the following items:



Unity Recovery Service

- a. PAI's on codifying the BB and 12x12 in the conference charter were accepted as well as the process to change any language by the use of a supermajority – see PAI's 81, 15 & 109 (pp. 7-8); PAI 96 (p. 10).
- b. PAI's regarding updating the book living sober. See pp. 11-12. Lots to think about since it will be a significant topic at the 75th GSC.

Other PAI's I sent up, some discussed at the September assembly were not forwarded to the conference:

- a. PAI 111 - GSB create a process to permit the submission of editorial and textual changes to the PLBB. No action taken noting that a sub-committee has been charged to develop a comparable process. (This is an example of an item not forwarded to the conference for a decision but the trustees literature committee taking action within their purview on the suggestion.)
- b. PAI 104 – the Board never approve the reprint of the PLBB simplified language 12 Steps to any outside entity. AAWS took no action saying that it is the responsibility of the licensing department though my “comments were noted.”
- c. PAI 102 – regarding data formulation of information for important issues such as the founders writings, e.g. The General Service Conference trustees committee took no action as they didn't see a widely expressed need. (This one boggles the mind – last year the literature trustees committee saw fit to get feedback from the entire fellowship through the delegates yet they don't want to establish any metrics by which to capture this information for important discussions at the conference. Seriously?!!?)
- d. PAI 110 – regarding contingency plans to have translators and tech people available for after hours on Friday to conclude the conference. The Trustees on the General Service committee took no action stating that the process currently exists and is within the



Unity Recovery Service

control of the co-chairs who manage the time in order to conduct the business of the week. (A tone deaf response, in my view.)

- e. Floor Action #7 – regarding the consolidation of all PAI's from previous conferences be grouped together and forwarded to the 75th conference and the Fellowship for a wider discussion similar to what was done with the founders writings. No response has yet been provided and does not appear in the preliminary conference agenda.

8. International Convention – Registration online is still open. New news (sent out to DCM's Wednesday was about the flexibilities offered by the University of BC. 1 bedroom (C\$71/night), 2 bedroom w/ semi-private bath (C\$177/night, and 4 bedroom apartment dorms (C\$328/night) (Canadian currency).

The IC committee is seeking recommendations from the delegates for speakers at the international convention. I have not submitted any yet and I'm looking to the GSR's and DCM's for recommendations. The IC committee is seeking 800 names and they only received a little more than 100. Attached to my report is the topics for speakers and the information needed. Please send me your recommendations as soon as possible along with their required information and a short paragraph why you think they would be best to carry the message of AA at a venue like the international convention. Of course, the first requirement is that they be attending the convention and paying their own way. GSO will not be picking up their travel expenses.

9. Now to finances – you may have seen Bob W.'s (GSO GM) November gratitude letter asking again for "regular and incremental" donations because our prudent reserve is below the desired level of 9-12 months. He stated that it's at 6.41 months as of September 30th and about \$4.8M is needed to bring it up to the desired level. I referenced the letter earlier in Item 5, above. See also my November report to the Area Committee which is posted on our website in the delegate's page.



Unity Recovery Service

While the conference has previously suggested that the prudent reserve should be around 9-12 months, it specifically made no requirement. This is sometimes referred to as “corporate poverty” which is a spiritual principle. In accordance with Warranty Two of Concept XII, Bill W. says that book sales constantly renew the reserve fund especially when contributions don’t pay for AA’s services.

AA’s 3rd Quarter financial report (as of 9/30/24 - unaudited) showed an 11% increase in contributions over last year and 7% over budget. Net literature sales were 4% over last year but 4% under budget so far. The report also indicated a projected \$1.2M operating surplus as of 9/30/24 which is greater than both last year and this year’s budget. The report also noted a rise in prudent reserve from 6.41 months to 7.2 months. See below chart:

GREEN – Favorable YELLOW – Informative RED – Unfavorable

Indicator	Versus YTD Reforecast Budget	Versus Prior Year (9 months ended September 30, 2023)
Contributions	\$8.1M vs \$7.60M, 7% greater than budget	\$8.1M vs \$7.3M, 11% greater than prior year
Gross Literature Sales	\$10.8M vs \$12.1M, 10% less than budget	\$10.8M vs \$11.1M, 3% less than prior year
Net Literature Sales (Gross Margin)	\$5.9M vs \$6.1M, 4% less than budget	\$5.9M vs \$5.6M, 4% greater than prior year
Gross Margin as a Percentage of Gross Literature Sales	54.2% versus 50.5%	54.2% versus 50.5%
Operating Expenses before depreciation	\$13.4M vs \$13.8M, 3% less than budget	\$13.4M vs \$13.1M, 3% more than prior year
Operating Surplus before depreciation	\$1.2M vs \$314K	\$1.2M vs \$260K
Reserve Coverage (# of months)	6.41	7.27

It should be noted that profits from the sale of the 70,000 PLBB’s was not



Unity Recovery Service

included in the 2024 budget or the reforecast budget although the PLBB first printing cost of \$60K was. The sale of the PLBB did not occur until Q4 and I'm not sure where the printing costs of the second printing will be charged. I would think it would be part of Q4 2024 since the board said that the second printing is under way. The upshot here is that we should see even a greater increase in literature profit due to the PLBB and the push for holiday gift sales I mentioned in Item 2, above.

With respect to the Grapevine, the Q3 financial report shows that though the net profit from GV subscription is almost 10% higher than last year due to the higher margins from digital content, it is on target with the 2024 budget. Its operating expenses are on target with a higher than budgeted shortfall of \$626K. LaVina is also budgeted for a shortfall of \$436K which is approximating the budget. GV/LV is on a 5 year plan to break even by the end of 2026 but in the meanwhile it is drawing an annual draw from the prudent reserve of more than \$0.5M.

Indicator	Versus YTD Reforecast Budget (Dollars in thousands '000)	Versus Prior Year (9 months ended September 30, 2023) (Dollars in thousands '000)
Total Grapevine ("GV") Subscription Income	\$1,485k vs \$1,518k, 2% behind budget	\$1,485k vs \$1,239k, 20% ahead of prior year
Total GV Print-only Circulation	45,492 vs 46,000, 1% behind budget	
GV App + Online + GV Complete Subscriptions	13,771 vs 16,210, 15% behind budget	
Total Circulation	59,263 vs 62,210, 5% behind budget	59,263 vs 53,902, 10% ahead of prior year
GV Subscription Net Profit Percentage	46.2% vs 46.9%, approximating budget	46.2% vs 36.1%, reflecting the impact of much higher margin digital content
GV Operating Expenses	\$1,881k versus \$1,873k, approximating budget	\$1,881k vs \$1,403k, 34% increase from prior year reflecting Staffing and other



Unity Recovery Service

		costs related to the App
GV Net (Loss) before Reserve Transfers	\$ (612k) vs \$ (565k)	(\$612k) vs (\$589k)
La Viña ("LV") Gross Margin on Subscriptions	\$23k vs \$26k, 10% behind budget	\$23k vs \$30k, a decrease of 24%
LV Total Gross Margin	\$84k vs \$87k, 4% behind budget	\$84k vs \$86k, a decrease of 2%
LV Total Circulation	6,986 vs 7,618, 8% behind budget	6,986 vs 6,345, 10% greater than prior year
LV Expenses	\$520k vs \$520k, approximately budget	\$520k vs \$655k, a decrease of 21%
LV Shortfall	\$(436k) vs \$(433k), approximately budget	\$(436k) vs \$(570k), a decrease of 23%

The final 2024 financial reports will not be available until later in Q1 2025 and audited by the time we get to conference in Q2.

Gratefully,
 Ilir T.
 Delegate, Panel 74

MEMO

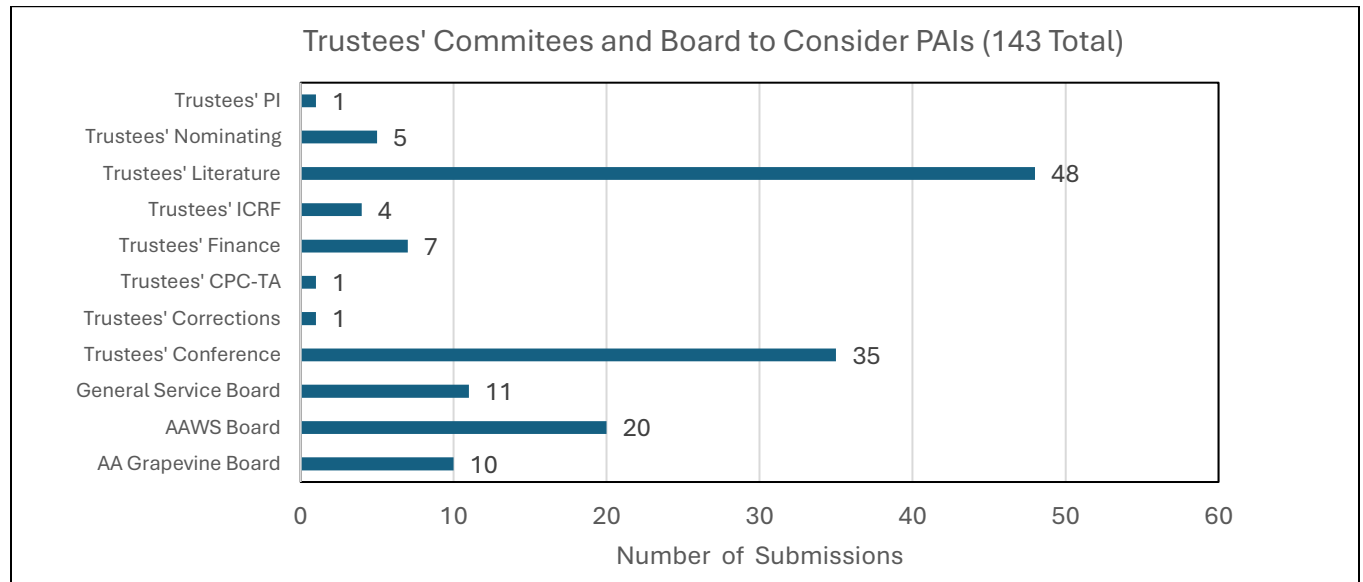
To: Conference Members

From: [REDACTED]

Date: November 15, 2024

Subject: Update on Proposed Agenda Items (PAIs) and GSC Agenda Timelines

Greetings from GSO. I hope all is going well for you. We received 143 PAIs total by the September 30, 2024 deadline (see chart below).



After consideration, 11 new agenda items (covering 25 submitted PAIs forwarded to the GSC).

The following key dates were included in the "Save the Date Memo" shared on August 2 attached.

- **Preliminary GSC Agenda:** November 11-16 (Including PAIs forwarded to Conference)
- **Final GSC Agenda:** February 17-25 (Including PAIs forwarded to Conference)
- **Conference Committee Background Distributed** February 17-25
- **PAIs Not Forwarded to GSC:** February 24-28

Last year, sharing a list of all submitted PAIs led to misunderstandings about which items were actually on the Conference agenda. During the trustees' GSC committee meeting on January 12, solutions were discussed to clarify confusion surrounding the PAIs. Therefore, this year, a complete list of submitted PAIs will not be distributed.

Instead, this week a preliminary GSC agenda which includes PAIs forwarded to Conference will be distributed. And in February, a list of PAIs not forwarded to Conference will be shared.

During the Delegates' only meeting in March 2024, I provided a verbal update on these developments and wanted to send this reminder.

Thanks for all you do for A.A. Sincerely,
Diana L., Conference Coordinator

75th General Service Conference Committees

Below are the preliminary agenda items for the 75th General Service Conference (GSC) committees as of November 2024, and includes standing items for each committee, ongoing items from the prior Conference, and new items that are being forwarded to the Conference.

The final list of agenda items, that includes new items that are being forwarded to the Conference, and the committee distribution by the Equitable Distribution of Workload (EDW) plan, will be available following the February 2025 GSB meeting as soon as translation are completed.

Agenda Items

i. Agenda

- A. Review suggestions for the theme of the 2026 General Service Conference.
- B. Review presentation/discussion topic ideas for the 2026 General Service Conference.
- C. Discuss workshop topic ideas for the 2026 General Service Conference.
- D. Review the General Service Conference Evaluation Form, distribution process and 2024 Evaluation Summary.
- E. Discuss progress report on Conference improvement.
- F. Review feedback from Delegate Chairs on quarterly communications.
- G. Discuss plan to print and distribute the comprehensive summary of the 2025 General Service Conference Inventory.
- H. Discuss progress report on Conference Inventory.
- I. Consider the request to suspend oral presentations of all Area Service Highlights and continue printing highlights in the final report. (PAIs 20 and 32)

ii. Cooperation with the Professional Community

- A. Review progress report on AAWS LinkedIn page.
- B. Review progress report on the development of outward facing pamphlet for mental health professionals.
- C. Review content and format of CPC Kit and Workbook.
- D. Review progress report on the effective use of CPC videos on aa.org.
- E. Discuss shared experience in informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics.

iii. Corrections

- A. Review content and format of Corrections Kit and Workbook.
- B. Review progress report on development of a pamphlet on the transgender alcoholic in A.A.†

iv. Finance

- A. Review initial draft of the supplemental financial reporting of the actual and evolving costs of various services provided by the GSB.
- B. Review Self-Support Packet.
- C. Consider a request to reaffirm the 1975 Advisory Action that delegates emphasize to the groups the effect that inflation has had on the contribution dollar and the necessity for adjusting contributions accordingly, to support services provided by the General Service Board. (New Item)
- D. Review suggested area contribution for delegate expense for the Conference.
- E. Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.
- F. Review the Conference-approved maximum annual contribution of \$7,500 to the General Service Board from an individual A.A. member.

v. Grapevine/La Viña

- A. Review AA Grapevine Workbook.
- B. Consider the list of suggested Grapevine book topics for 2026 or after.
- C. Review the 5-year financial plan for La Viña.
- D. Review the progress report on a plan for a more effective La Viña subscription procedure, fulfillment process and customer service experience.
- E. Review the financial reporting system for the Grapevine and La Viña.
- F. Consider request to revise the pamphlet “Grapevine and La Vina: Our meetings in print.” (PAI 79)

vi. Literature

- A. Annual review of recovery literature matrix.
- B. Review draft of the revised pamphlet “The Twelve Steps Illustrated.”
- C. Review progress report or draft on the revised pamphlet “A.A. for the Native North American.”
- D. Review progress report on the development of the Fourth Edition of the book *Alcohólicos Anónimos* - Spanish.
- E. Review progress report or draft manuscript on the Fifth Edition of the book *Alcoholics Anonymous*.
- F. Review draft of the developed video animation of the pamphlet “The Twelve Concepts Illustrated.”
- G. Review progress report or partial draft on revisions to the pamphlet “Questions and Answers on Sponsorship.”
- H. Review progress report on the development of a pamphlet for the Asian and Asian American Alcoholic.
- I. Consider request that the terms “Indian and Eskimo” be removed from the February 19th entry in *Daily Reflections*. (PAI 11)
- J. Consider request that the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service be included in the current publication, *Twelve Steps and Twelve Traditions*. (PAI 23)
- K. Consider the request to include the version of *A.A. Comes of Age*, Lasker Award text in the book, *Alcoholics Anonymous*.(PAI 24 and 63)

- L. Consider request to update Appendix IV in the book *Alcoholics Anonymous* to include other awards and commendations received by AA since 1951. (PAI 65)
- M. Consider request to update the book *Living Sober*. PAI PAIs 34, 64, 106, 90, 92, 121,122)

vii. Policy/Admissions

- A. Review GSO general manager's report regarding General Service Conference site selection.
- B. Review dates for the 2029 General Service Conference.
- C. Discuss Equitable Distribution of Workload (EDW) progress report and draft plan
- D. Discuss the process of Simple Majority Items.
- E. Consider request that a Super Majority of voting members be required to change or amend Founders Literature. (PAI 36, 93, 96)

viii. Public Information

- A. Review the 2025 Public Information Comprehensive Media Plan.
- B. Public Service Announcements (PSAs):
 - 1. Review the 2025 report on the "Relevance and Usefulness of Audio and Video PSAs."
 - 2. Review plan for evaluating Spanish and French language PSAs.
 - 3. Review progress report on the Mesmerize Point PSA distribution channel.
 - 4. Consider suggestion to develop new video PSA. (New Item)
 - 5. Review report and tracking of distribution of PSAs.
- C. Review report on the GSO Podcast, "Our Primary Purpose."
- D. Review report on AAWS YouTube Channel."
- E. Review report on "Google Ads."
- F. Review report on "Meeting Guide app."

- G. Review report on GSO's A.A. website.
- H. Review report on "AAGV/La Viña media platforms."
- I. Review report for "AAWS Online Business Profiles."
- J. Review progress report on developing communications to address anonymity and social media.
- K. Review progress report on analytics reporting.
- L. Review progress report on communicating with young people.
- M. Discuss Public Information pamphlets/materials.
- N. Review report from the A.A. Membership Survey working group.
- O. Review progress report on Young People 's video project.
- P. Review content and format of P.I. Kit and Workbook.

ix. Report and Charter

A. Discuss the A.A. Service Manual, 2026-2028 Edition:

1. Review list of editorial updates.
2. Review progress report on the development of a new section.
"Amendments" to be added to the Twelve Concepts for World Service.
3. Consider a request to remove the phrase, "A group may also decline to hear reports from a GSR at all" from page 10 in the A.A. Service Manual. (PAI 72)
4. Consider a request to remove the word "woman" from the Concept IV essay. (PAI 75,124)

B. Consider a request to expand Article Three in the Conference Charter to protect the co-Founders' writings. (PAIs 81,15, 26 and 109)

C. Review progress report on exploring the creation of a corresponding Trustees' committee for Report and Charter.

D. Discuss General Service Conference *Final Report*.

x. Treatment and Accessibilities

- A. Review progress report on Military Outreach Project.
- B. Review progress report on shared experience from Fellowship on outreach efforts to A.A. members in the military and veterans.
- C. Review progress report on the Accessibilities Resources flyer made available on aa.org.
- D. Review progress report on the update of service material with shared experience from neurodivergent alcoholics.
- E. Review revision of the conference-approved flyer “Where do I go from here” (F-4).
- F. Review contents and format of Treatment Kit and Workbook.
- G. Review contents and format of Accessibilities Kit and Workbook.
- H. Review resource lists for Remote Communities and Cooperation with Elder Community.

xi. Trustees

- A. Review resumes of candidates for:
 - 1. Southeast Regional Trustee
 - 2. East Central Regional Trustee
 - 3. Trustee-at-Large/U.S.
- B. Review slate of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.
- C. Review slate of directors of A.A. World Services, Inc.
- D. Review slate of directors of AA Grapevine, Inc.
- E. Review progress report or draft of the revised pamphlet “Do You Think You’re

Different?"+

xii. Archives

- A. Review content and format of Archives Workbook.

xiii. International Conventions/Regional Forums

- A. Discuss the upcoming 2025 International Convention.
- B. Review final report on the development of new declaration to be adopted at the 2030 International Convention.
- C. Consider that all Sovereign States flags be a part of the Flag Ceremony at an International Convention. (PAI 10)
- D. Discuss ways to encourage interest and participation at Regional Forums.

+Carryover from a previous EDW plan

Proposed Agenda Items (PAI) forwarded to Conference

Committee	PAI Numbers	Agenda Item
ICRF	10	10 -International conference on, all Sovereign States should be able to Bear their Flags at our International conference.
Report and Charter	81 (15, 26 and 109 as background)	81 - Area 35, Northern Minnesota, would like to add to AA's Current Conference Charter under article #3, that A.A.W.S. and Grapevine publications of pre-1972 "Founders Writings" have no contextual changes to their writings without a supermajority of ¾ approval from the full General Service Conference. This includes but is not limited to AAWS publications of the books:Alcoholics Anonymous (Big Book) specifically the The Doctor's Opinion, the first 164 pages two stories Dr. Bobs Nightmare along with AA Number Three and Appendix II Spiritual Experience, Twelve Steps and Twelve Traditions, As Bill Sees It, Alcoholics Anonymous Comes of Age, Our Great Responsibility, and the Twelve Concepts essays currently in the Service Manual. AAWS pamphlets:

		<p>Problems other than Alcohol and Let's be Friendly with Our Friends etc. Including Grapevine publications, Language of the Heart and Best of Bill along with any archival articles pre-1972 written by our Founders both Alcoholic: Bill W., Dr. Bob S., Hank P., Bobbie B., etc., and non-alcoholic: Dr. Silkworth, Father Dowling, Dr. Harry Tiebout, Bernard Smith, Frank Amos, etc. These writings should be left intact.</p> <p>15 - Whenever any changes are brought to the Conference floor to the Founders' writings, considered by this motion to be:</p> <ol style="list-style-type: none"> 1. The book Alcoholics Anonymous — specifically, the first 164 pages, the chapter "The Doctor's Opinion," Forewords to the first and second editions, the Appendices on Spiritual Awakening and the Traditions, and Dr. Bob's Nightmare 2. The book Twelve Steps and Twelve Traditions the Conference must achieve a super-majority of 75% in order for the General Service Board to act upon it. However, the General Service Board shall not immediately act upon the Conference's directions, and instead, shall request all Area Delegates to conduct further discussions in their respective Areas. Area delegates' report backs will be conducted the second following General Service Conference at which the Conference may amend or change the previously approved change to the Founders' writings described above. For final action by the General Service Board, the Conference must achieve substantial unanimity (67%). <p>25 - I motion that you consider rescinding the 74th Conference Advisory Action which approved the publication of the Plain Language Big Book-Tool for Assessing AA</p> <p>109 -In accordance with Appendix L: Resolution authorizing the general service conference, our motion would include all registered A.A. worldwide groups. Our request is that the explanations of the Twelve Steps, Twelve Traditions, and Twelve Concepts from the Appendices in the book; Plain Language Big Book: A Tool for Reading Alcoholics Anonymous, be sent to all the registered A.A. groups worldwide so they are suitably notified of modifications and would have the right to vote on them.</p>
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<p>Report and Charter</p>	<p>75 (124 as background)</p>	<p>75 - Remove the word “woman” from the following sentence of the Concept IV, Right of Participation, essay in the Twelve Concepts for World Service portion of the Service Manual: New volunteer corporate directors will ask why any paid woman staff member should also be a corporate director and thereby have a vote as good as their own.</p> <hr/> <p>124 - A change is being proposed to a sentence in the Concept IV (Right of Participation) essay on pg. C13 in the second full paragraph which currently reads:</p> <p>New corporate directors will ask why any paid woman staff workers should also be a director and thereby have a vote as good as their own...</p> <p>The change would be to eliminate the word “woman” in this sentence.</p>
<p>Report and Charter</p>	<p>72</p>	<p>72 - Delete or erase the last sentence on page 10 of our Service Manual in English and Spanish regarding RSG Reports. "A group may also decline to hear reports from a GSR at all."</p>
<p>Policy and Admissions</p>	<p>36 (93 and 96 as background)</p>	<p>36 - We propose that an Advisory Action be issued that requires that any future motion voted on by the General Service Conference that would change or amend the Founders Literature (as described in Section 4 below) would require a Super Majority (three-quarters of the voting members) to pass..</p> <hr/> <p>93- Move to create a policy where the world wide membership of Alcoholics Anonymous reaches substantial unanimity on any changes to the Twelve Steps and Twelve Traditions and portions of the Big Book of Alcoholics Anonymous including, but not limited to: the first 164 pages, the Preface, the Forwards, “The Doctor’s Opinion,” “Dr. Bob’s Nightmare,” and the Appendix “Spiritual Experience.”</p>

		<p>96 - In consideration of the intent of recent Advisory Actions to protect from change the Founders Literature (described below), and the Fellowship's feelings that Founders Literature be retained as originally published, it is resolved that in the future, the English language versions of the Founders Literature shall not be changed or amended by the GSC except by first asking the consent of the AA groups of the US and Canada. Those groups shall be suitably notified of any proposal for change and shall be allowed no less than six months for consideration thereof. And before any Conference action be taken to change or amend the English language versions of the Founders Literature, there must first be received in writing within the time allotted, the consent of at least three-quarters of those known groups in the US and Canada who respond to such proposal.</p>
Agenda	20 (32 as background)	<p>20 - Consider suspending oral presentations of all Area Service Highlights and print highlights in the final report to allow for additional time on the agenda.</p>
		<p>32 - To end the practice of oral Area Highlights at the yearly General Service Conference. Instead, Area Highlights should be documented in the Conference Manual and Final Conference Report. The time saved from this change shall be reallocated to committee work, sharing sessions, or report backs.</p>
Literature	11	<p>11 – I Garry S. make the motion that the terms "Indian and Eskimo" be removed from February 19th in AA Daily Reflections,</p>
Literature	23	<p>23 - Area 73, West Virginia, requests that the General Service Conference include the twelve concepts for world service and essays on the twelve concepts for world service in the current publication, Twelve Steps and Twelve Traditions, thereby changing it to Twelve Steps, Twelve Traditions, and Twelve Concepts.</p>
Literature	24 and 63 as background	<p>24 - We move that the text of Appendix D page 301 of Alcoholics Anonymous Comes Of Age "Text of The Lasker Award" replaces the existing abbreviated version of the same Lasker award located in the Big Book of Alcoholics Anonymous on page 571.</p>

		<p>63 - That the text of Appendix D page 301 of Alcoholics Anonymous Comes Of Age "Text of The Lasker Award" replaces the existing abbreviated version of the same Lasker award located in the Big Book of Alcoholics Anonymous on page 571.</p>
Literature	65	<p>65- Update Appendix IV in the book "Alcoholics Anonymous" to include other awards and commendations received by AA since 1951. For instance, add the Library of Congress adding this book to one of the ten most influential books of the 20th Century and any other awards and commendations I do not know about.</p>
Literature	34,64,106, 90,92,121, 122	<p>34 - Begin the process to create a second edition of the book Living Sober and report results to the 2026 General Service Conference.</p> <p>64 - That the Living Sober booklet be updated to reflect the new tips available for staying sober in the post pandemic world.</p> <p>106 - The Trustees and the Literature Committee create a Second Edition of the booklet Living Sober.</p> <p>The Second Edition would update the existing chapters and add additional chapters to reflect the Digital Revolution and other changes in society, which have occurred since the booklet was first published in 1975.</p> <p>90 - Celebrating 50 years of Living Sober (1975 – 2025) we ask that the trustees' Literature Committee explore the idea of a substantial overall/upgrade to this vital book that has sold over 7 million copies and made AA understandable and accessible to many of us. The two overall ideas we are proposing for Living Sober in the 21st Century are:</p> <p>A) Update the language of the existing 31 chapters (contemporary use of pronouns and examples, capturing online as well as in-person AA connections (Zoom, podcasts, social media) and,</p> <p>B) Expand with more that has been revealed about living sober since 1975, aiming this 50th anniversary project towards maybe a 50 chapter booklet (purely suggestive).</p> <p>92 - Celebrating 50 years of Living Sober (1975 – 2025) we ask that the trustees' Literature Committee explore the idea of a substantial overall/upgrade to this vital book that</p>

has sold over 7 million copies and downloaded countless more times and made AA understandable and accessible to many of us. The two overall ideas we are proposing are:

A) Update the language of the existing 31 chapters (contemporary use of pronouns and examples, capturing online as well as in-person AA connections (Zoom, podcasts, social media) and,

B) Expand with more that has been revealed about living sober since 1975, aiming this 50th anniversary project towards maybe a 50 chapter booklet (purely suggestive).

121 - Celebrating 50 years of Living Sober (1975 – 2025) we ask that the 75th General Service Conference ask the trustees' Literature Committee to explore the idea of a substantial overhaul/upgrade to Living Sober, which has made AA understandable and accessible to many. The two overall ideas we are proposing are:

A) Update the existing 31 chapters to reflect our 21st century AA life: on-line as well as in-person AA gatherings, meeting apps, podcasts (Grapevine, AAWS etc), and social media, etc. and,

B) Expand with more chapters (More has been revealed) about living sober experiences since 1975, aiming this 50th anniversary project towards maybe a 50 chapter booklet (purely suggestive, not directive).

122 - Celebrating 50 years of Living Sober (1975 – 2025) we ask that the trustees' Literature Committee explore the idea of a substantial overall/upgrade to this vital book that has sold over 7 million copies and made AA understandable and accessible to many of us. The two overall ideas we are proposing for Living Sober in the 21st Century are:

A) Update the language of the existing 31 chapters (contemporary use of pronouns and examples, capturing online as well as in-person AA connections (Zoom, podcasts, social media) and,

B) Expand with more that has been revealed about living sober since 1975, aiming this 50th anniversary project towards maybe a 50 chapter booklet (purely suggestive).

New topic from Trustees' Committee

Committee	From Trustees' Committee	Agenda Item
Public Information	Trustees' Public Information	The committee agreed to forward a suggestion to the 2025 Conference Committee on Public Information that a new video PSA be developed.
Finance	Trustees' Finance	The committee reviewed and agreed to forward to the 2025 Conference Committee on Finance the request to reaffirm the 1975 Advisory Action that delegate, in reports to their areas, place more emphasis on group support. Delegates should emphasize to the groups the effect that inflation has had on the contribution dollar and the necessity for adjusting contributions accordingly to support services provided by the General Service Board.
Policy and Admissions	Trustees' GSC	Discuss the process of Simple Majority Items.
Grapevine	PAI 79	Revision of Pamphlet P-52 - Grapevine and La Vina our meetings in print and other media.

Dear Area Delegates and Board Members :

Preparations continue for the 2025 International Convention in Vancouver, July 3-6, 2025. To help in this effort, we request you to make suggestions for possible speakers (A.A. members) for the hundreds of A.A. meetings that will be held during the Convention. We would be grateful to receive a maximum of five suggestions from you.

Meeting topics on all of A.A.'s Three Legacies include such titles as:

"The Joy of Helping Others"	"Young & Successful: Who Needs Meetings?"	"Our Primary Purpose"
"Principles Before Personalities"	" Accessing the A.A. Message while Neurodivergent"	"Gratitude in Your Attitude"
"Easy Does It - But Do It"	"Are Social Media Discussion Groups A.A.'s New Group Conscience?"	"Unity: The Most Cherished Quality"
"Sober and Older"	"Our Critics Can be Our Benefactors"	"Inclusivity - Are A.A.'s Doors Open "To All Alcoholics?"

Selection of speakers is through a group conscience of the Convention Planning Committee.

We anticipate receiving many suggestions for speakers and will likely receive more names than we can use. We may need to "go to the hat" to choose speakers at random. We will strive for a diverse pool of selections according to several factors including geographic location. Anyone selected as a speaker will receive an invitation letter sometime in early 2025.

Ever mindful of A.A.'s Primary Purpose, we ask that you suggest A.A. speakers who can speak in front of large groups and can focus on recovery in A.A. from alcoholism as they weave the selected topic into their talk. These are not for presentations. All meetings at the International Convention are "open" meetings and we will have many visitors and observers, so it is very important that the A.A. speakers pass along the message of Alcoholics Anonymous.

This is a wonderful opportunity for A.A. meeting speakers to make a special service contribution to the Convention. Please keep in mind that speakers come from those registered or who plan to register for the Convention; we do not pay expenses. We strive to use people who have not spoken at previous

Suggest the following A.A. member as a speaker for the 2025 International Convention in Vancouver, BC, Canada: (*required information)

Name:*

Gender:*

Length of Sobriety:*

Email:*

Telephone:*

Address:*

Zip/Postal Code:*

Country:*

Suitable for speaking*

(please indicate recovery, unity or service, special interest meeting, Big Meeting, etc., or chairing):

This A.A. member speaks English:*

This member also speaks: